



Caring That Yields

APPLICATION FOR EMPLOYMENT

H.T. Rea Farming Corp is an equal opportunity employer. All applicants are considered without regard to age, race, color, national origin, religion, sex, sexual orientation, gender identity, mental or physical disability, or other protected status or activity in accordance with applicable equal employment opportunity laws. If you require an accommodation to participate in our application process, please contact Nathan Rea at 541-558-3776.

NAME _____

ADDRESS _____

TELEPHONE (_____) _____ EMAIL _____

DATE AVAILABLE FOR EMPLOYMENT _____

Are you at least 18 years of age? Yes No

Have you ever been employed by H.T. Rea Farming Corp? Yes No

Are you employed now? Yes No

May we contact your present employer? Yes No

If yes, please give contact name and phone number: _____

Are you eligible to work in the United States? Yes No

Position applied for _____

For positions requiring driving only: Do you have a valid driver’s license in this state? Yes No

License No. _____

Can you perform the essential functions of the job for which you are applying as described in the attached job description? Yes No

Are you available to work: FULL TIME PART-TIME

EDUCATION

HIGH SCHOOL NAME _____ YEARS COMPLETED 9 10 11 12

COLLEGE NAME _____ YEARS COMPLETED 1 2 3 4

COURSE OF STUDY _____

GRADUATE COLLEGE NAME _____ YEARS COMPLETED 1 2 3 4

COURSE OF STUDY _____

POST-GRADUATE OR OTHER VOCATIONAL, TECHNICAL, OR OTHER EDUCATION AND TRAINING:

_____ YEARS COMPLETED 1 2 3 4

COURSE OF STUDY _____

SPECIAL SKILLS, QUALIFICATIONS, CERTIFICATIONS

List and summarize any special certifications, skills and qualifications, volunteer activities, military training or experience, or other training or other activities related to the job you are seeking:

REFERENCES

List 3 non-relatives who are familiar with your skills, qualifications and performance/work history and ability.

NAME	OCCUPATION/RELATIONSHIP	YEARS KNOWN	TELEPHONE
1. _____	_____	_____	(____)_____
2. _____	_____	_____	(____)_____
3. _____	_____	_____	(____)_____

EMPLOYMENT EXPERIENCE

List your five (5) most recent jobs in order, starting with your present or most recent job. If self-employed, give company name and supply business references. If you worked in a position under another name, please give the name(s). **DO NOT LEAVE OUT ANY JOBS.**

EMPLOYER _____ Supervisor's Name _____

Address _____

Telephone (____) _____ Your Job Position _____

From ____ / ____ mo/yr To ____ / ____ mo/yr

What did you like most about your job? _____

What did you like least about your job? _____

Were you discharged from this job? Yes No

If No, what was your reason for leaving _____

EMPLOYER _____ Supervisor's Name _____

Address _____

Telephone (_____) _____ Your Job Position _____

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PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING.

All answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false, misleading, or incomplete information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize H.T. Rea Farming Corp to obtain information about me from any of the prior employers or persons named in this application, including those provided by me as references. I also agree to sign an authorization releasing these prior employers and persons of liability for providing such information.

Please initial _____

I understand that if I am offered employment, I will be required to pass a criminal history check and may also be required to pass a driver's record check, credit check, pre-employment drug screen, and/or physical as a condition of being hired, depending on the position for which I am being hired and consistent with applicable laws.

Please initial _____

I understand that if I am hired I will be responsible for complying with all policies and rules of H.T. Rea Farming Corp as they presently exist or are later modified. I also understand that except as otherwise provided in a written employment agreement signed by the Company President/CEO my employment with H.T. Rea Farming Corp will be terminable at-will for any reason and at any time without notice, at the option of the employer or myself, except as prohibited by applicable law.

Please initial _____

I also understand that nothing in this application, the interview, or hiring process or in an offer of employment creates a contract for employment or continued employment with H.T. Rea Farming Corp, and that no representative of .T. Rea Farming Corp has any authority to change my at-will employment status or to otherwise enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a written agreement signed and dated by the President/CEO of H.T. Rea Farming Corp.

Please initial _____

I have read, understand and agree with all of the above statements.

By: _____
Signature of Applicant _____ Date

NOTE: This application is valid for only for the position applied for. To be considered for other job openings, you must submit a new application. Also, if you want to be considered for other job openings, you must submit an application for each specific job. Completed applications must be received by no later than 5:00pm on the closing date.